

LEADING RESEARCHERS PROGRAM 2022

Leadership Development
for Group Leaders

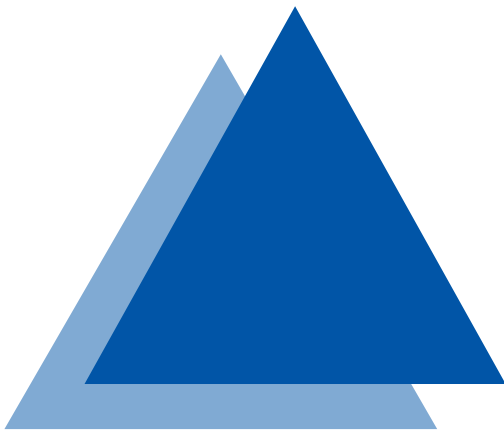


This year the LBG Career Center is offering again an intensive leadership program for group leaders and senior researchers. The goals of this comprehensive program are to reflect and develop your own role as a leader, to learn about and practice leadership tools, and to share your experiences with other group leaders.



In three modules you will get theoretical input on different leadership concepts, try them out, and experience them with your peer group. Additionally, the individual support will help you to reflect on your own leadership personality and work on your career development.

The target group for the Leading Researchers Program is group leaders and senior researchers who are currently leading a team or project group or are about to take over a leading role. 12 participants will be selected according to an application process. The program language is English.



PROGRAM OUTLINE AND ELEMENTS

KICK-OFF

May 16th, 2022, 11:00 - 12:00
Zoom

Martina Zachhuber

KICK-OFF

In a one-hour online meeting you will be welcomed by the Program Manager, Martina Zachhuber, get a first impression of your fellow participants, and receive all information you need on the program and the individual support.

INDIVIDUAL SUPPORT: POTENTIAL ANALYSIS & COACHING

MODULE 1 MY ROLE AS A LEADER

June 13th -14th, 2022
Hotel Höldrichsmühle (NÖ)

Trainer: Dirk Gouder

INDIVIDUAL SUPPORT

The results of a potential analysis will support you in reflecting on your personality and your individual leadership style with a certified coach.

MODULE 2 EXPERIENCING LEADERSHIP

September 7th - 9th, 2022
Hotel altes Kloster (NÖ)

Trainer: Dirk Gouder

MY ROLE AS A LEADER

The first module deals with the challenges of leading without formal authority and will offer you some tools to successfully motivate and develop your team.

MODULE 3 LEADING MY TEAM

November 14th - 15th, 2022
Hotel Höldrichsmühle (NÖ)

Trainer: Dirk Gouder

EXPERIENCING LEADERSHIP

In this module you will get to know different dimensions and styles of leadership. Experience your own leadership style in an outdoor leadership project with your peers.

LEADING MY TEAM

In the last module you will focus on communication in leadership, discuss how to successfully have challenging conversations, and learn about how to develop your people.

POST-SESSION

January 17th, 2023, 15:00 - 18:00
Vienna (tbd)

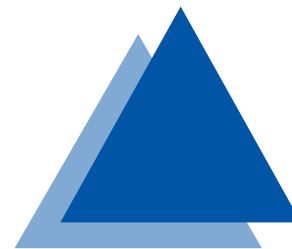
Martina Zachhuber

POST-SESSION

In this reunion at the end of the program, we will reflect on your learnings and experiences and discuss your future career milestones.



APPLICATION AND REQUIREMENTS



FINANCING

The LBG Career Center covers all costs of the Leading Researchers Program including meal and hotel costs. Registration of participants is binding and requires presence at all program elements. Failure to attend without a doctor's testament will result in a fee of 4,200 EUR.

APPLICATION

Apply with your current CV and a 1-page letter of motivation explaining why you think you would benefit from the Leading Researchers Program and why the program would benefit from you as a participant.

Deadline for applications: April 30th, 2022



PROGRAM MANAGEMENT & CONTACT

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