Submission form LExA

# Information about the nominee and who nominates

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| **About the nominee** | |
| Name and Academic Title(s) |  |
| Position title |  |
| Gender (m/f/d) |  |
| Organisation |  |
| Department |  |
| Address |  |
| Telephone |  |
| Email |  |
| Leadership experience (in years) |  |
| Leadership responsibility (Nr. of team members) |  |
| **Who nominates – Nr.1 (please name at least 2 nominators)** | |
| Name and Academic Title(s) |  |
| Position title |  |
| Organisation |  |
| Department |  |
| Address |  |
| Telephone |  |
| Email |  |
| Relationship to the nominee (colleague, team member, superior, self- nomination) |  |
| **Who nominates Nr.2** | |
| Name and Academic Title(s) |  |
| Position title |  |
| Organisation |  |
| Department |  |
| Address |  |
| Telephone |  |
| Email |  |
| Relationship to the nominee (e.g. team member) |  |
| **Who nominates Nr. 3** | |
| Name and Academic Title(s) |  |
| Position title |  |
| Organisation |  |
| Department |  |
| Address |  |
| Telephone |  |
| Email |  |
| Relationship to the nominee (e.g. team member) |  |
| **Who nominates (additional team members)** | |
| Name and Academic Title(s) |  |
| Position title |  |
| Organisation |  |
| Department |  |
| Address |  |
| Telephone |  |
| Email |  |
| Relationship to the nominee (e.g. team member) |  |
|  |  |

# Nomination

## Criteria

We are looking for inspiring leadership personalities. How does this show?

These are the **criteria** for the LeXA award:

**Role Model**

* Why is the candidate a **role model** for you and others and exhibits a high level of professionalism and integrity?

**Vision**

* How does the candidate show his:her **clear vision** and make it understandable to team members how his:her work meaningfully relates to the mission, vision, and purpose of the university/institution?

**Collaboration and Creativity**

* Please describe how the nominee **inspires** others to work **collaboratively** and **creatively** to advance the research mission.

**DEI - Diversity Equity and Inclusion**

* How does the candidate create a work environment that **promotes diversity, equity and inclusion**? How does it show?

**Strenghts orientation**

* In which way does the candidate **focus on his:her strengths** and those of co-workers, supports them to continue to build on them? How are they motivated to bring their strengths specifically to their work?

**Positive relationships**

* How do you see that the nominee strives to form **positive relationships** with staff/colleagues, other hierarchies and stakeholders to promote engagement, collaboration and knowledge sharing?

**Psychological safety and accessibility**

* In which way is your leader **accessible** to his:her team=? How does she/he , create an environment of trust where employees are encouraged to show ownership and initiative, and additionally are not afraid to make mistakes?

**Coaching/Mentoring**

* How does the nominee fulfil his:her **coaching** and **mentoring** role and supports employees in their career development? How are they supported in building sustainable professional **networks**?

## Description of the leadership skills of the nominee

Based on the leadership criteria: how does the nominee effectively navigate leadership challenges and what strategies does he:she employ to do so successfully? **Which difference** does the nominee´s leadership style make for the research team and for the research performance and why?

* Please describe the nominee (his:her behaviour, values, attitude etc.) in a **story telling** way **vividly** and **comprehensively**, giving **specific examples** (regarding everyday life, conflict situations, innovative ideas/ processes, measures, etc.) for **each** criteria. This will make it easier for our jury to assess the different leadership criteria in comparison to the other candidates.
* Please refer to all given **criteria**. Otherwise the jury will not able to evaluate the missing categories with points.
* Approx. **2-4 pages (max. 13.000 characters incl. spaces**).
* Please ensure the nomination is comprehensive enough to obviate the necessity for further research.

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| **Role Model:**  *Your text….*  **Vision:**  *Your text….*  **Collaboration and Creativity:**  *Your text….*  **DEI - Diversity Equity and Inclusion:**  *Your text….*  **Strenghts orientation:**  *Your text….*  **Positive relationships:**  *Your text….*  **Psychological safety and accessibility:**  *Your text….*  ***Coaching/ Mentoring:***  *Your text….* |