

LBG Career Center

Expert Internships – Building bridges between science and other sectors

Factsheet - external

The LBG Career Center invites pre- and post- docs from research organizations and universities in Austria to apply for **Expert Internships** offered in cooperation with host organizations. Expert Internships are **2 months** (full-time) long and are with a self-chosen host organization **outside of academia** in Austria or the EU (from regional start-ups to public organizations to international corporations). The aim of these Expert Internships is to **promote intersectoral career development, mobility, and knowledge transfer**.

Innovative and practical, these Expert Internships link research and career development within one program and scholarships are awarded for the promotion of research tasks, the scientific documentation of those tasks, and the further development of transferable skills.

Key Facts

- **Requirements:** interest in intersectoral perspectives, employment at a research organization or university for a minimum of 1 year at the time of application or verifiable break between two employment contracts or research projects, application with current curriculum vitae and letter of motivation at the LBG Career Center (see "Application")
Key questions: What has been my (career) path so far? Why do I want to do an Expert Internship? Why am I interested in the industry or organization X? What do I want to take with me? What do I want to contribute? How can I represent my home organization? How can my home organization benefit from my Expert Internship? Where do I see my future potential? Where do I see the added value of an Expert Internship?
- **Requirements for Host Organization:** interest in intersectoral perspectives, definition of the concrete tasks or work areas and support by a mentor, cooperation with the LBG Career Center
Key Questions: Why do we want to enable an Expert Internship? What do we expect from an Expert Internship? What can we offer? What can we win? How do we want to present our organization or department? Which area is particularly suitable for the participation of an external person?
- **Experience:** if necessary, exemption from the current research activities (see **Arrangement**), integration into a predetermined area of the Host Organization, networking with as many other departments and employees of the Host Organization as possible, preparation of an experience report (based on a template) and feedback discussion with the LBG Career Center, conclusion with a certificate from the LBG Career Center and the Host Organization.
- **Guidance:** you will receive a mentor from the Host Organization during the Expert Internship and additional support from the LBG Career Center before and after the Expert Internship
- **Funding:** support with an Expert Internship scholarship of €3,000 for pre-docs and €5.000 for post-docs for the 2-month Expert Internship by the LBG Career Center

- **Goal and added value for the Pre- and Post-Docs:** getting to know a potential employer outside academia, gaining skills to qualify yourself as a potential employee (expert or potential manager), networking and establishing contacts with potential partners, knowledge transfer
- **Goal and added value for Host Organization:** getting to know a potential employee (highly qualified experts and managers with transferable skills), positioning as an attractive employer, networking and development of contacts to potential partners, knowledge transfer
- **Arrangement:** to ensure an uncomplicated and professional process, the LBG Career Center provides an agreement between the LBG Career Center, the host organization, and the pre- or post-doc or home organization (research institute or university). Depending on the work situation, there are two options:

⇒ **Option 1:**

There is a permanent employment relationship between the pre- or post-doc and a home organization.

a) The pre- or post-doc will be **released free of charge** from the home organization for the 2 months of practice. The salary is then waived for the duration of the Expert Internship. The **scholarship** is paid directly to the **pre- or post-doc**.

b) The pre- or post-doc will be **released** from the home organization for the 2 months of the Expert Internship. The salary is not waived for the duration of the Expert Internship. The **scholarship** is then paid out to the **home organization**.

⇒ **Option 2:**

The pre- or post-doc is **not in an employment relationship** and the **scholarship** is paid directly to the **pre- or post-doc**. If AMS funds or other funds are received during the Expert Internship, the situation of each pre- or post-doc must be independently clarified with the AMS or the institution concerned.

An adjustment of the agreement is possible depending on individual cases in agreement with the LBG Career Center. For all variants, compulsory social insurance is required. The scholarship does not cover compulsory insurance, so this must be organized by each pre- or post-doc or home organization.

Previous Examples

Since 2018, pre- and post-docs have successfully completed Expert Internships at the following **host organizations**, among others: Amgen, Bildungshaus Schloss St. Martin, Boehringer Ingelheim, CNSystems, DLG e.V., Horizont3000, Climate-KIC Holding B.V., nFrames, Novartis, Pfizer, Rechnungshof, Roche Diagnostics, Steiermärkische Landesregierung, Takeda, Teach for Austria, and many more. You can find out more from the experience reports on our website cc.lbg.ac.at.

Many other organizations are possible!

Contact

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